



Nottingham Women’s Centre is run by women for all women.

We exist to help women in Nottinghamshire reach their full potential, have their voices heard, and overcome barriers to creating a better future for themselves and their children. We’re fighting for a world where women take their rightful place in a just and fair society, free from inequality, violence and oppression.

Established in 1971, we’re one of the oldest women’s centres in the country and we continue to adapt our services to meet the needs of women today. We have been proudly trans inclusive for over 20 years, and have a strong commitment to equality, diversity and inclusion. We currently have around 30 staff and 80 volunteers, and an annual turnover of just under £1m.



Service users say...

I feel a massive change in myself. I have a boost of confidence to work on my goals.

Coming to NWC has let me be in an environment surrounded by passionate and positive women. There is light at the end of the tunnel.

I didn't feel brave before, now I feel it every day with the help of these ladies.

The strength and support has given me both mental and emotional stability and I aim to do the same for others.

Working at Nottingham Women’s Centre

We offer a generous amount of leave, opportunities for flexible working, personal development and a supportive working environment. In our latest annual staff survey 100% of staff said they were proud to be part of Nottingham Women’s Centre and would recommend us as a great place to work. Staff say:



Sessional Community Languages Therapist at Nottingham Women's Centre

We are currently recruiting for Sessional Therapists to work in Community Languages at Nottingham Women's Centre.

The aim of the serviced is to support female survivors of trauma in Nottingham postcodes who are not in refuge accommodation, and for whom therapy support in the English Language is not suitable.

We are particularly seeking Therapists who speak the following languages – Ukranian (High priority), Spanish, African Languages e.g. Igbo, Romanian, Albanian, Kurdish, Sorani, Persian, Turkish, Farsi, Arabic, Tigrinya, Creole and Patois - but welcome all applications for other language speakers as well.

The work will be an assessment plus 8 sessions, or assessment plus 11 sessions, depending on the language group.

| Job Description | |
|--|--|
| Post Title | Sessional Community Languages Therapist (Bank) |
| Responsible to | Senior Therapist |
| Location | Online/Phone/Nottingham Women's Centre |
| Hours | Sessional within centre's opening hours |
| Salary | £30 per hour |
| Contract | Sessional work |
| General Description | |
| The therapist will be responsible for facilitating, implementing and delivering trauma informed therapeutic services to women experiencing or who have experienced trauma in a range of community languages. Services may be delivered via phone and online. | |
| Key Tasks and Responsibilities | |
| <ul style="list-style-type: none"> • Initial therapeutic assessment of clients • Provide one to one counselling to clients (short term caseload) • Collect data to measure effectiveness of the service | |



- Evaluate risk to clients and respond appropriately in line with safeguarding procedures
- Work alongside other agencies supporting clients when appropriate
- Complete all administration requirements in a timely manner and in accordance with centre policy and procedure
- Work within the BACP or UKCP Code of Ethics.
- Work in line with our values, policies, procedures and relevant legislation.
- Participate in training and development as required.

Notes

You will need to support our values which include being feminist, inclusive, responsive and person-centred. It is an occupational requirement that applications are open to women only, as permitted and defined under Schedule 9 part 1 Equality Act 2010 and appropriate guidance.

We welcome applications from disabled and Black and minoritised ethnic people. We would particularly welcome applications from the Ukrainian community and Ukrainian speaking women.

Person Specification

| | Essential | Assessed by | |
|-----------------------|---|------------------|-----------|
| | | Application Form | Interview |
| Qualifications | GCSE pass at A-C standard (or equivalent) for English and Maths or the ability to work to this level | ✓ | |
| | Recognised qualification in Counselling to UK Level 4 or above (or equivalent from outside of UK- evidence will be required) | ✓ | |
| | Membership of BACP or UKCP or similar governing body | ✓ | |
| Experience | Experience of counselling with vulnerable adults and diverse groups on a 1-2-1 basis. Minimum 100 hours direct therapeutic client work. | ✓ | ✓ |
| | Experience of assessment work | ✓ | ✓ |
| | Experience of working therapeutically within time limited settings (6-11 weeks) | ✓ | ✓ |



| | Essential | Assessed by | |
|-----------------------------|---|------------------|-----------|
| | | Application Form | Interview |
| | Experience of working with Trauma | ✓ | ✓ |
| | Experience of working with survivors of Domestic abuse | ✓ | ✓ |
| | Experience of working therapeutically in languages other than English | ✓ | ✓ |
| Skills and Knowledge | Ability to describe and explain the counselling models used in their work | ✓ | ✓ |
| | Excellent communication skills | ✓ | ✓ |
| | Ability to hold appropriate boundaries with clients | ✓ | ✓ |
| | Ability to engage with English Language training provided by NWC. | ✓ | ✓ |
| | Appropriate Public liability insurance for therapeutic practice in place. | ✓ | ✓ |
| | Appropriate Independent Clinical Supervision in place. | ✓ | ✓ |